Advocacy for Disability Access and Inclusion Inc.

ANNUAL REPORT 2014 - 2015

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Chair Person's Report: The Year in Review

I am pleased to provide the Advocacy for Disability Access and Inclusion ('ADAI') Annual Report for 2014-2015. Providing advocacy across all of South Australia presents challenges in logistics and resource allocation. As a result of this, access to our services requires flexible and sometimes innovative methods of service delivery according to the location. We managed this well and the demand for our services remained very high.

The last year in particular has been one of a rapid change and focus within the disability sector. This, together with the introduction of the National Disability Insurance Scheme has brought new challenges, both financial and structural and for continued effective service delivery. The Board saw that it needed to restructure its organisational model to ensure it could provide the best possible service and the widest range of experience and skills from our advocates and management staff and to position itself to be able to access all future funding opportunities that present themselves.

To achieve this, Family Advocacy Inc changed its name to Advocacy for Disability Access and Inclusion Inc. This change indicated to the community what we actually do. We also changed our advocacy funding brief to that of individual advocacy. This gave us the scope to provide individual, family and self-advocacy services without advocacy category quotas. To support this change, a new logo chosen which visually outlines our ethos and assists us all to focus on our aims.

The National Disability Insurance Scheme has as its focus choice and control by the client. This was an easy transition for our organisation whose key aim has always been the empowerment and skilling of our clients to be able to advocate for themselves in the future. This model will stand us in good stead for a strong and effective advocacy future.

This year also saw us have our third Surveillance Quality Assurance audit and we again retained our certification. ADAI will have a full surveillance audit against the National Standards for Disability Services early in 2016. The Board and Staff are preparing for that now. I am sure we will pass with flying colours.

Together with this extensive change came the uncertainty of funding for all National Disability Advocacy Programs across Australia. For a time the Board was planning to both simultaneously operate an effective advocacy organisation and to exit the program in a businesslike manner whilst providing for clients in the best way possible. Fortunately NDAP funding was then extended for another 12 months. We anticipate the opportunity to discuss funding with DSS in the next 12 months.

I thank the Board without whose professional skills and commitment to ADAI we would not have achieved what we have during the year. I thank staff who had worked with FAI/ADAI and have now left us. I welcome the new staff who have brought a very wide range of professional skills and experience to support and assist ADAI in its work and its desire to continue the provision of independent advocacy services to those who need it.

On behalf of the Board, I also thank the Department of Social Services who fund our organisation so that we can provide advocacy services, support, training and preparation to clients as they also move into this new world of NDIS.

L Challans

Leonie Challans
Chair, Board of Management

About ADAI

Service In Brief

We provided well over 300 clients/consumers with family advocacy and individual advocacy support during 2014/2015 and provided advocacy services for approximately 13% above the numbers expected of our funding agreement.

Primary disability areas clients identified with were:

- Autism
- Acquired Brain Injury
- Developmental Delay
- Intellectual
- Physical
- Psychiatric
- Sensory and Speech
- Specific Learning/ADD Neurological

Client support was provided in the flowing areas:

- Abuse/neglect
- Accommodation
- Discrimination/Rights
- Education
- Employment
- Equipment/Aids
- Finances
- NDIS
- Legal
- Physical/Access
- Recreation/social or family
- Services (eg gaps, access, policy)
- Transport
- Vulnerable/isolated
- Health/mental health

Systemic advocacy was provided in a range of areas including:

- Abuse/Neglect
- Accommodation
- NDIS
- Physical Access
- Services (eg gaps, access, policy, reduction of service, complaints)
- Vulnerable/Isolated

ADAI is proud to have assisted clients from various cultural and social backgrounds including culturally and linguistically diverse, Aboriginal and Torres Strait Islanders and those facing financial difficulties. Our clients' ages range from under 15 years of age to over 65 years of age.

Our History

Advocacy for Disability Access and Inclusion is funded by the Federal Department of Social Services to provide individual, self and family advocacy services to people with a disability and their family and/or carer, living in South Australia. It is a small advocacy agency, with big aims. It has a central office in Bowden and a country office in Clare.

The precursors of Advocacy for Disability Access and Inclusion are Family Advocacy and prior to that Parent Advocacy. These organisations have collectively provided services to South Australian's with a disability for over twenty five years.

As well as assisting clients with disabilities, Advocacy for Disability Access and Inclusion also works collaboratively with other disability and social service agencies.

What we do

An advocate can work with you to help resolve issues and problems with:

- abuse and neglect
- accessing services or support
- discrimination and rights
- legal and financial matters
- negotiating service goals and outcomes
- participating in community life
- receiving fair treatment

These issues or problems might occur in different aspects of your life, such as:

- accommodation
- Centrelink
- education and training
- employment
- health care and/or treatment
- National Disability Insurance Scheme
- social and recreation
- transport

Our Logo

The Advocacy for Disability Access and Inclusion SA Inc. logo is a combination of concepts:

Advocacy: A speech bubble representing speaking out on issues

+

Equality: The equal sign representing access and inclusion

+

South Australia: a proud South Australian organisation

=

Advocacy For Disability Access and Inclusion Inc.

Our clients

Who can receive our free disability advocacy service from Advocacy for Disability Access and Inclusion?

Any person living in South Australia with a disability can receive our free disability advocacy service. There is no age limit to access our services.

People with all types of disability access our advocacy services, including people with:

- physical disability
- acquired brain injury
- sensory disability
- intellectual or mental illness
- family and carers of people with disability

Client Comments

Here is a sample of what some service users have said about Advocacy for Disability Access and Inclusion Inc.

"For me it's about direction – how is the manner to tackle problems"

"She has been awesome in supporting me, dealing as a go-between between myself and the school"

"Assisted with my confidence in dealing with the school and ensured that my concerns were heard during meetings".

"Great help. Very professional. Went above and beyond what we expected."

"*You were one of the only people to help us when we needed it most."*

"It was great to be supported and be able to work with someone who fully understood the reasons why my son felt unsupported and unwelcomed within his previous school."

"The advocacy services you provided were critical to getting my son accepted into another educational environment when none of the local government schools were prepared to enrol him in their classes due to his ASD."

Overview of Strategic Plan

Advocacy for Disability Access and Inclusion (ADAI) is a not-for-profit organisation providing a free advocacy services to any South Australian with a disability, their family or carers. ADAI provides independent, family and self-advocacy services. Our free service operates in metropolitan Adelaide and regional South Australia with two (2) office locations.

Advocacy for Disability Access and Inclusion aims to enable people with disabilities to access their community and achieve better education, service provision and employment opportunities. We advocate with the person and/or their family/carers to fully participate in decision making and to work together with professionals as true partners.

Our aim is to achieve better opportunities for people with disability and their families and carers through advocacy, to continue providing our services and address the evolving needs of our clientele. Advocacy for Disability Access and Inclusion has refocused its service provision to ensure it can meet its strategic goals and objectives that includes:

- Providing advocacy and support for people with disability and their families/carers;
- Promoting Advocacy for Disability Access and Inclusion Inc. as the recognised disability association for individuals and their families/carers;
- Working collaboratively with other disability and community services to maximise benefits for people with disability and their families/carers;
- Enabling individuals with disability, their families/carers to access and attain their rights and entitlements under the United Nations Convention on the Rights of Persons with Disability;
- Operating according to best practice.

Our Board and Our Staff

Our Board

Advocacy for Disability Access and Inclusion Incorporated (formerly known as Family Advocacy) is governed by a volunteer Board of Management. It is responsible for the effective governance of the organisation, its policies, procedures, financial management and accountability and to ensure the organisation operates in accordance with its funding agreement requirements.

Ms Leonie Challans, Chair

Leonie Challans has worked extensively in the tertiary sector in the areas of human resources management, equity and diversity and workplace relations. She also worked in the disability area with focus on employment for people with disabilities and their transition from school to post-secondary education. Leonie has worked on national projects, state level committees, and has had previous Board experience. She is very keen to see people with disabilities be able to access all avenues of life.
Advanced Diploma of Human Resources Management, University of SA; Undergraduate studies in Management, University of SA.

Ms Meredith Norton, Vice Chair

Meredith Norton has been a board member for approximately four years. Her background is in supporting students with disabilities to access education. She has been a high school counsellor, a welfare manager, a university disability liaison officer and manager of disability services at university and TAFE. She also has family experience of disability. Her current position is as Manager, Student Services for TAFESA.
Bachelor of Arts, Flinders University; Grad Dip Education, University of Adelaide; Grad Dip Language & Literacy, University of SA; Grad Dip Social Sciences(Educational Counselling), University of SA.

Mr Shane McDougall, Treasurer

Shane McDougall is a senior Group Financial Controller with experience in a range of manufacturing industries and the accounting service sector. This has included the construction industry, the food industry, the flexible packaging printing sector, airport management and accounting service provider. Experience has been gained in both financial and operational management roles to Group Financial Controller level for an ASX listed company. Shane has family experience with disability. He holds a CPA.
Bachelor of Business Studies (Accounting)

Ms Jennifer Cousins, Secretary (part year)

Jen Cousins has extensive experience and qualifications as a developmental educator, disability advocate, and as a VET trainer in the Disability and Community Services sector. Jen has been a Lecturer in the Disability and Advocacy Programs of Community Services and Health Program in TAFE SA since 2005 and was Principal Lecturer from 2009 -2012. Currently Jen works as the National Disability Coordination Officer for the Adelaide Metropolitan Region, a role which focuses on removing barriers that prevent people with disabilities from accessing, transitioning and progressing through vocational education and training, tertiary studies and subsequent employment. Jen has extensive personal experience as a carer of family members with disability.
Masters of Adult, Vocational and Workplace Education, University SA; Bachelor of Laws, Flinders University; Bachelor of Applied Science (Disability Studies+ Honours), Flinders University

Ms Sandra Deakin

Sandra Deakin retired from the position of Senior Human Resources Officer at the University of South Australia in 2005. With a Graduate Diploma in Business Studies (Accounting) and a Bachelor of Labour Studies (specializing in Industrial Law) Sandra provides the Board with expertise in the areas of finance, human resources and industrial law.
Bachelor of Labour Studies (Industrial Law), University of Adelaide; Post graduate studies in Business Studies (Accounting), TAFESA

Mr Brian Taylor

Brian Taylor is a retired Civil Engineer with 48 years international design experience. He brings to the Board personal experience in supporting a person with disability.
New Zealand Diploma in Engineering (Civil)

Professor Annette Summers AO RFD

Annette is a retired Professor of Midwifery and Head of School of Nursing and Midwifery at the University of South Australia. She now holds an adjunct position of Professorial Fellow at Flinders University, School of Nursing and Midwifery. She is also a retired Colonel from the Army Reserves. She has family with disability. She has long term experience in both chairing and membership of boards and committees, including ministerially appointed positions. She has degrees in health and education and a PhD focussing on women's history.
Dip App Sci, Sturt SACAE; BN, Sturt SACAE; M Ed St, Flinders University; PhD, Flinders University

Ms Narelle Schubert

Narelle Schubert has an Advanced Certificate in Accounting and has worked for many years in the Health and Education sectors in South Australia, in various accounting and administration roles within Finance, Payroll, Community Services and Health and Student Services. Narelle has lived with disability most of her life and has personal experience utilising services to support disability, access and inclusion.

Mr Brian Smith APM

Brian Smith is a retired police officer with in excess of 43 years' experience, with 23 years of those years as a senior management primarily in criminal investigation and training. Brian retired as a Detective Chief Inspector in 2014 at Communications Branch. With a Master of Public Policy from Charles Sturt University, a Bachelor of Business (HRD) from University of South Australia and a Graduate Certificate in Applied Management, Brian provides the Board with expertise in the areas of human resource management, criminology and law. Brian has worked within the community both in junior sports, as the President of Police Legacy for 9 years and was nominated as Police Officer of the Year on two occasions.
Master of Public Policy, Charles Sturt University; Bachelor of Business (HRD), University of South Australia; Grad Cert in Applied Management, Australian Institute of Police Management.

Mr Craig Nadler (resigned June 2015)

Craig Nadler volunteered in the disability area for over ten years, including Chair of the peak disability group DANA. For five years he was Chair and CEO of the South Australia Disability Expo. Craig has a high level of experience in government relations in both the USA and Australia over many years. Craig has both a Bachelor's and Master's degrees and is currently undertaking additional post graduate study.
Bachelor of International Relations; Masters of International Relations (Sub- Sahara Africa); Post graduate study in Australian History.

Ms Melissa Whitehead (Secretary- part year, resigned Feb 2015)

Melissa Whitehead has for many years worked with individuals with disability in a variety of settings. She has worked with children and adolescents diagnosed with intellectual disabilities, autism spectrum disorders and other pervasive developmental disorders, as well as their families as well as individuals with mental health problems. She is familiar with and has liaised with the different services and support available in to individuals with a disability and their family. Melissa is a practicing psychologist.
M. Clinical Psychology, Bond University; B Sc (Hons), UNE; B Psych, University of SA.

Board members farewelled during 2014-2015

The Board farewelled two of its members during this period:

Craig Nadler had been on the Board for 11 years. He held the position of Treasurer on several occasions. In this role he guided Family Advocacy Inc through critical financial periods and provided detailed and expert financial, organisational and disability sector advice. He was Chair of the Disability Expo for many years and served on the DANA Board as its Chair. This Board and all past and present staff owe him a great debt of gratitude. We wish him well in his future endeavours and hope that someday he may have the capacity to consider re-joining the ADAI Board.

Melissa Whitehead is a registered psychologist and had been on the Board for several years. She held the secretarial position for a time. Her skills were valued by the Board.

Our Staff

Following the restructure on 1 July 2015, Advocacy for Disability Access and Inclusion Inc was pleased to welcome the following staff:

Mr Graeme Duncan, Executive Officer

Graeme has a Business degree, Grad Dip in Applied Finance and a Masters in Social Science. He has approximately a dozen years in the not for profit sector as an employee, nearly three decades as a volunteer plus several board positions, as well as State Government, Tertiary Education and Corporate roles in Australia and the UK.
Bachelor of Business (Accounting), Latrobe University; Graduate Diploma in Applied Finance and Investment, Securities Institute; Masters of Social Science (Policy & Management), RMIT

Ms Ilona Schultz, Office Administrator

Ilona has 20 years' experience in administration and senior management, and has worked in the not-for-profit, public and private sectors. Ilona holds bachelor degrees in Music and Law from University of Adelaide, and post graduate qualifications in Education from University of Queensland and in Legal Practice from Australian National University.
Bachelor of Music (Performance), University of Adelaide; Graduate Diploma in Education, University of Queensland; Bachelor of Laws, University of Adelaide; Graduate Diploma in Legal Practice, Australian National University; Studies in Information Technology (Managing Networks), TAFESA

Ms Samantha Hunt, Advocate (continuing employee)

Samantha has been an able advocate with ADAI for almost seven years and has a wealth of advocacy experience, including acting in the Senior Advocate role. She has been working in the disability sector for 10 years and before that worked as a Sales Manager in England with Apple UK.

Ms Kelly Gudgeon, Advocate

Kelly is a qualified journalist and worked for community and mainstream press before working in the political sector as a media and policy advisor for MPs at both the State and Commonwealth level. Kelly has recent experience working within government agencies in policy development as well as in the community and disability sector.
Associate Diploma Social Science, Sydney Institute of Technology; Bachelor of Arts (Communication), University of Technology Sydney

Ms Linda Mee, Advocate

Linda is a qualified social worker. Linda worked in the vocational education sector for twenty five years as an educator, a counsellor and a support person for people with disability. Linda has qualifications in AUSLAN as well as Training and Development. Linda rejoins the Advocacy team, having provided hourly paid services last year.
Diploma in Technology (Social Work), SA Institute of Technology

Mr Luke Travers, Advocate

Luke has had experience working with families and young people in the Department of Education and Child Development and SA Health for over five years. Luke is currently completing his final year of a Bachelor in Social Work at the University of South Australia.
Bachelor of Social Work, University of SA (completing final year)

Staff farewelled during 2014-2015

Advocacy for Disability Access and Inclusion Inc farewelled the following staff during 2015. We recognise and thank them for their service to Advocacy for Disability Access and Inclusion (and its precursor organisations) and we wish them well in their new endeavours.

- Elizabeth Robertson, Senior Advocate (17 years' service commencing in 1998)
- Kerry Gummow - Advocate (7 years' service commencing in 2008)
- Roslyn Briggs - Advocate (22 months contract service)
- Catherine Hill, Advocate (casual contract service)
- Linda Mee, Advocate, (casual contract service)
- Kevin Turner , Office Manager (14 months contract service)
- Kylie Thane, Office Assistant (external contract employee)

Two people, in particular need specific mention as both Elizabeth Robertson and Kerry Gummow had been with the organisation for many years. Kerry Gummow worked as an Advocate based in the Clare office and Elizabeth Robertson had country service as an Advocate and metropolitan service as an Advocate, Senior Advocate and acted as the acting Executive Officer for a time.

Financial Report

Treasurer's Report – Financial Year 2014 - 2015

The 2015 financial year result reveals a deficit of $17,188, which represents 3.9% of income. This was due to costs associated with improving our information technology so that the organisation can be more efficient and save in other areas in the 2016 financial year. Other increased expenses were due to consultancy associated with our name change and retirements of long serving employees.

Mr Ian G McDonald FCA, of Creative Auditing Pty Ltd conducted the annual audit of the financial statements for the 2015 financial year in accordance with the Australian Auditing Standards.

The audited statements have been circulated as required and are now tabled for adoption.

Kind regards

Shane McDougall
Treasurer

Independent Auditor's Report

Ian G McDonald FCA

Chartered Accountants

Advocacy for Disability Access and Inclusion Incorporated

Independent Auditor's Report

We have audited the financial statements, being a special purpose financial report, of the Advocacy for Disability Access and Inclusion Incorporated for the year ended 30 June 2015.

Board of Management's Responsibility for the Financial Report
The Board of Management is responsible for the preparation of the financial report in accordance with Associations Incorporation Act (SA) 1985 and regulations and for such internal control as management determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility
Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the schedule is free from material misstatement.

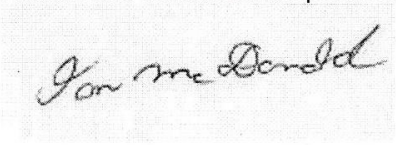
An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement in the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion
In our opinion, the financial statements of Advocacy for Disability Access and Inclusion Incorporated are properly drawn up:

(a) to present fairly the financial position of the Association as at the 30 June 2015 and the results of its operations for the period then ended, and;
(b) according to applicable Australian Accounting Standards.

Basis of Accounting and Restriction on Distribution
Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report is prepared to assist the association to meet the requirements of Associations Incorporation Act (SA) 1985 and regulations. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for the members of Advocacy for Disability Access and Inclusion Incorporated.



Ian G McDonald FCA
Registered Company Auditor

Dated at Adelaide this 29th day of October 2015

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ABN 135 504 948 69

Financial Statements

Special Purpose Financial Report

Advocacy for Disability Access and Inclusion Incorporated
ABN 14 743 342 196
For the year ended 30 June 2015

Income Statement

Advocacy for Disability Access and Inclusion Incorporated
For the year ended 30 June 2015

	NOTES	2015	2014
Income			
Advocacy for Disability Service Funding		420,994	405,128
Interest Income		4,509	5,557
Total Income		**425,503**	**410,685**
Other Income			
Other Revenue		11,322	12,779
Total Other Income		**11,322**	**12,779**
Total Income		**436,825**	**423,464**
Expenses			
Advertising		6,729	-
Audit - External		3,600	3,299
Bank Fees		503	513
Board Expenses		1,835	267
Computer Expenses		2,306	1,796
Consultancy Fees		5,824	2,674
Depreciation		4,800	1,207
General Expenses		4,470	2,986
Insurance		6,859	7,190
Leave Expense		6,101	17,846
Legal expenses		61	206
Light, Power, Heating		1,376	1,588
Material Review Project		315	8,500
Memberships & Subscriptions		2,949	2,207
Motor Vehicle - Depreciation		-	1,612
Motor Vehicle - Lease		10,881	17,004
Motor Vehicle Expenses		13,287	14,906
Printing & Stationery		5,525	4,704
Quality Assurance		5,306	4,367
Rates & Taxes		1,169	1,080
Rent		26,476	25,936
Repairs and Maintenance		2,221	220
Staff Training & Development		940	1,078
Superannuation		25,341	21,191
Telephone & Internet		16,933	14,488
Travel Expenses		6,162	4,053
Wages - Quality Assurance		-	3,473
Wages and Salaries		287,208	246,935
Workers' Compensation		4,836	4,506
Total Expenses		**454,013**	**415,832**
Surplus/(Deficit)		**(17,188)**	**7,632**

Balance Sheet

Advocacy for Disability Access and Inclusion Incorporated
As at 30 June 2015

	NOTES	30 JUN 2015	30 JUN 2014
Assets			
Current Assets			
Cash At Bank	2	523	5,338
Internal Working Account	2	29,476	-
Investments	2	135,357	193,021
Other	2	430	430
Receivables - Other	3	16,052	8,545
Total Current Assets		**181,838**	**207,334**
Non-Current Assets			
Property, plant and equipment	4	14,318	19,118
Total Non-Current Assets		**14,318**	**19,118**
Total Assets		**196,156**	**226,452**
Liabilities			
Current Liabilities			
Creditors	5	44,351	27,208
Provisions - Leave	6	32,940	63,191
Total Current Liabilities		**77,291**	**90,399**
Total Liabilities		**77,291**	**90,399**
Net Assets		**118,865**	**136,053**
Equity			
Retained Earnings		118,865	136,053
Total Equity		**118,865**	**136,053**

Notes to the Financial Statements

Advocacy for Disability Access and Inclusion Incorporated
For the year ended 30 June 2015

1. Statement of Significant Accounting Policies

The Board of Management have determined that the association is not a reporting entity and accordingly, this financial report is a special purpose report prepared for the sole purpose of distributing a financial report to members and must not be used for any other purpose. The directors have determined that the accounting policies adopted are appropriate to meet the needs of the members.

The financial report has been prepared on an accrual basis and under the historical cost convention, except for certain assets, which, as noted, have been written down to fair value as a result of impairment. Unless otherwise stated, the accounting policies adopted are consistent with those of the prior year.

The accounting policies that have been adopted in the preparation of the statements are as follows:

Revenue Recognition

Revenue from the sale of goods is recognised upon the delivery of goods to customers.
Revenue from the rendering of services is recognised upon the delivery of the services to customers.
Revenue from commissions is recognised upon delivery of services to customers.
Revenue from interest is recognised using the effective interest rate method.
Revenue from dividends is recognised when the entity has a right to receive the dividend.

All revenue is stated net of the amount of goods and services tax (GST).

Grants

Grant revenue is recognised in the income statement when the entity receives the grant, when it is probable that the entity will receive the economic benefits of the grant and the amount can be reliably measured.

If the grant has conditions attached which must be satisfied before the entity is eligible to receive the grant, the recognition of the revenue will be deferred until those conditions are satisfied.

Where the entity incurs an obligation to deliver economic value back to the grant contributor, the transaction is considered a reciprocal transaction and the revenue is recognised as a liability in the balance sheet until the required service has been completed, otherwise the income is recognised on receipt.

Advocacy for Disability Access and Inclusion Incorporated receives non-reciprocal contributions of assets from the government and other parties for a nominal or zero value. These assets are recognised at their fair value on the date of acquisition in the balance sheet, with an equivalent amount of income recognised in the income statement.

Donations and bequests are recognised as revenue when received.

Goods and Services Tax

Transactions are recognised net of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the balance sheet.

Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held on call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

Notes to the Financial Statements

Trade and Other Receivables

Trade receivables and other receivables, including distributions receivable, are recognised at the nominal transaction value without taking into account the time value of money. If required a provision for doubtful debt has been created.

Property, Plant and Equipment

Property, plant and equipment is initially recorded at the cost of acquisition or fair value less, if applicable, any accumulated depreciation and impairment losses. Plant and equipment that has been contributed at no cost, or for nominal cost, is valued and recognised at the fair value of the asset at the date it is acquired. The plant and equipment is reviewed annually by directors to ensure that the carrying amount is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the utilisation of the assets and the subsequent disposal. The expected net cash flows have been discounted to their present values in estimating recoverable amounts.

Freehold land and buildings are measured at their fair value, based on periodic, but at least triennial, valuations by independent external valuers, less subsequent depreciation for buildings.

Increases in the carrying amount of land and buildings arising on revaluation are credited in equity to a revaluation surplus. Decreases against previous increases of the same asset are charged against fair value reserves in equity. All other decreases are charged to profit or loss.

Any accumulated depreciation at the date of revaluation is offset against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Trade and Other Payables

Trade and other payables represent the liabilities for goods and services received by the company that remain unpaid at 30 June 2015. Trade payables are recognised at their transaction price. They are subject to normal credit terms and do not bear interest.

Employee Benefits

Provision is made for the liability for employee entitlements arising from services rendered by employees to 30 June 2015. Employee benefits have been measured at the amounts expected to be paid when the liability is settled, plus related costs.

Provisions

Provisions are recognised when the entity has a legal or constructive obligation resulting from past events, for which it is probable that there will be an outflow of economic benefits and that outflow can be reliably measured. Provisions are measured using the best estimate available of the amounts required to settle the obligation at the end of the reporting period.

	2015	2014
2. Cash & Cash Equivalents		
Cash At Bank	523	5,338
Investments	135,357	193,021
Other	430	430
Internal Working Account	29,476	-
Total Cash & Cash Equivalents	**165,786**	**198,789**

	2015	2014
3. Receivables		
Current		
Receivables - Other	16,052	8,545
Total Current	**16,052**	**8,545**
Total Receivables	**16,052**	**8,545**

Notes to the Financial Statements

	2015	2014
4. Property Plant and Equipment		
Plant and Equipment		
Plant and equipment at cost	37,538	37,538
Accumulated depreciation of plant and equipment	(30,204)	(25,404)
Total Plant and Equipment	**7,334**	**12,134**
Vehicles		
Motor Vehicle	24,665	24,665
Less Accumulated Depreciation on Motor Vehicles	(17,681)	(17,681)
Total Vehicles	**6,984**	**6,984**
Total Property Plant and Equipment	**14,318**	**19,118**

	2015	2014
5. Financial Liablities		
Current		
Creditors	44,351	27,208
Total Current	**44,351**	**27,208**
Total Financial Liablities	**44,351**	**27,208**

	2015	2014
6. Provisions		
Provisions - Leave	32,940	63,191
Total Provisions	**32,940**	**63,191**

Statement and Report by the Board

Advocacy for Disability Access and Inclusion Incorporated
For the year ended 30 June 2015

The attached financial statements of the Advocacy of Disability Access and Inclusion Incorporated for the year ended 30 June 2015 are, in our opinion properly drawn up:

(a) so as to present fairly the financial position of the Association as at 30 June 2015 and the results of its operations for the year then ended, and;
(b) in accordance with the provisions of the Association rules, and;
(c) in accordance with applicable Australian Accounting Standards.

As at the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

During the financial year no:

(a) officers of the Association,
(b) firms of which an officer is a member,
(c) corporation in which an officer has a substantial financial interest,

have received or become entitled to receive a benefit as a result of a contract between the officer, firm or corporation and the Association.

During the financial year the following officers received payments or benefits of pecuniary value as follows: nil.

Board Member: S McDougall

Board Member: